

**OFFICE OF THE PRINCIPAL
DHENKANAL AUTONOMOUS COLLEGE, DHENKANAL**

No.DACD-EST-2025, 2620 / DACD, Date. 15/07/2025

OFFICE ORDER

The Sexual Harassment Prevention Cell is constituted herewith comprising the following members for the session 2025-26 with a view to addressing instantaneously the cases related to sexual harassment. The cell is instructed to act proactively and immediately to check any sort of sexual harassment on the campus and the hostels, identify the alleged and recommend for necessary disciplinary action or steps forthwith for immediate action at the institution's end.

1. Chairperson - Dr Purna Chandra Baral, HoD, Physics
2. Dr Manjulika Nayak, Lecturer, Odia
3. Dr Sujata Kumari Behera, Lecturer, Chemistry
4. Mrs Sasmita Pradhan, Comp Programmer

Chandra
Principal 14.7.25

Dhenkanal Auto. College,
Dhenkanal

Memo No 2621 / DACD Dt. 15/07/2025

Copy to the persons concerned /College Guard files for
information.

Chandra
Principal 14.7.25

Dhenkanal Auto. College,
Dhenkanal

Sujata
14/07/25

OFFICE OF THE PRINCIPAL
DHENKANAL AUTONOMOUS COLLEGE, DHENKANAL

No.DACD-EST-2025, 2613 / DACD, Date. 15.07.2025

OFFICE ORDER

Constitution of Internal Complaints Committee (ICC) -2025-26

In pursuance of UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Education Institutions) Regulations, 2015 read with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (section-4), the Internal Complaints Committee (ICC) of the College is hereby constituted as under to deal with complaints relating to Sexual harassment at the work place.

The ICC of the College comprises of the following members:

• **Principal - 9437451585**

- | | | |
|--|--|----------------------------|
| 1 Presiding Officer | 1. Ms. Sunanda Swain, Assistant Professor (S-I) in Psy.,
Mob. No. 9437860965 | Chairperson |
| 2 Two faculty members | 1. Ms. Sumitra Behera, Assistant Professor (S-I) in Com.,
Mob. No. 9438747632
2. Dr. Tukuni Sahoo, Assistant Professor (S-I), in Phil.,
Mob. No. 9853420677 | Member
Member |
| Two non-teaching employees | 1. Smt. Sasmita Pradhan, Comp. Prog. Comp. Science.,
Mob. No. 9938487080
2. Ms. Upasana Panda, LASK, Botany, Mob.
No.6371006674 | Member
Member |
| 4 A member from NGO or committed to the cause of women | Smt. Puspanjali Jena, Secretary ISWO, Dhenkanal,
Mob. No. 9937462339 | Member |
| 5 Three Student nominees (if the matter involves students) | Sarita Moharana, BOTA24-017, Mob. 7682819160
Subhasmita Pati, BA23-215, Mob. 9078320244
Madhusmita Sahoo, BS23-018, Mob. - 7815085670 | Member
Member
Member |

(Signature)
Principal 14.07.25

Dhenkanal Auto. College,
Dhenkanal

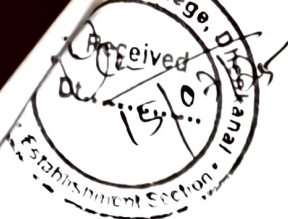
Memo No 2614 / DACD Dt. 15.07.2025

Copy to the Persons Concerned / College Guard files for information.

(Signature)
Principal 14.07.25

Dhenkanal Auto. College,
Dhenkanal

(Signature)
14/07/25



Estab. Section
Immediate Action & furnish.

Chakr

URGENT

**GOVERNMENT OF ODISHA
HIGHER EDUCATION DEPARTMENT**

No.: 37032 /HE, Date: 14/07/2025
HE-PTC-MISC-0035-2024

From

Sri Rajata Kumar Mansingh, OES (I)
Deputy Director

To

The Registrar

All State Public/ Private Universities (coming under the Higher Education Department)

The Principal

All Govt/Aided Degree/ Unaided Degree Colleges (coming under the Higher Education Department)

Sub: Immediate Compliance of instructions on Internal Committee (IC) under Sexual Harassment of Women at Workplace Act, 2013 within 24 hours

Ref: (1) Letter No. 37417/HE dated 23.09.2024
(2) Letter No. 24703/HE dated 15.05.2025
(3) Letter No. 24698/HE dated 15.05.2025

Madam/Sir,

With reference to the subject cited above and the letters under reference, I am directed to inform you that the Department has earlier communicated to all colleges and Universities vide the letter under reference about the constitution of the Internal Committee (IC) in all Higher Educational Institutions (HEIs).

You are hereby directed to:

1. **Submit compliance of the instructions on IC within 24 hours in strict adherence to Section 4 of the said Act, including appropriate representation of women members and external representatives. Also, follow UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015.**
2. **Display the name and contact number of all IC Members in a conspicuous place for the general awareness and upload their details in HIMS portal.**
3. **Immediately organise workshop on Sexual Harassment of Women at Workplace Act, 2013 for sensitisation of Students and faculty members.**

15/7/25
SSS
You are further requested to ensure that a geo-tagged photograph of the location where the details of the IC are displayed is uploaded to the Google Drive link: (<https://tinyurl.com/ICCHED25>) positively.

This may be treated as Most Urgent.

Yours faithfully,

[Signature]
Deputy Director, 15/7/25

(P.T.O.)



Dhenkanal, Odisha, India

Jjr8+g25, College Chowk, Dhenkanal, Odisha 759001,
India

Lat 20.641371° Long 85.614896°

15/07/2025 03:48 PM GMT +05:30

DHENKANAL AUTONOMOUS COLLEGE,
DHENKANAL

WORKSHOP ON

PREVENTION OF SEX
HARASSMENT

TOPIC: STAFF COMPLAINT

DATE: 15/07/2025



GPS Map Camera

Dhenkanal, Odisha, India

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India

Lat 20.641369° Long 85.614889°

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GPS Map Camera

Dhenkanal, Odisha, India

Jjr8+g25, College Chowk, Dhenkanal, Odisha 759001,
India

Lat 20.641413° Long 85.614874°

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Miss. Sunanda Swain Mob. No. 9437860965 Chairperson
 (Asst. Prof. in Psychology)
 Dr. Tukuni Sahoo Mob. No. 9853420677 Member
 (Lecturer in Philosophy)
 Dr. Bhagyashree Panda Mob. No. 9692415832 Member
 (Asst. Prof. in Zoology)
 Sri Harihar Dash Mob. No. 9881145042 Member
 (Senior Asst.)
 Mrs. Puspangali Jena Mob. No. 9937462339 Member
 (Secretary, ICWO, Dhenkanal)

ANTI RAGGING CELL

DHENKANAL AUTO. COLLEGE, DHENKANAL.
 Principal Phone No: 9437451585,
 Presiding Officer Phone No: 9437860965
 Member: 9853420677

DHENKANAL AUTONOMOUS COLLEGE, DHENKANAL

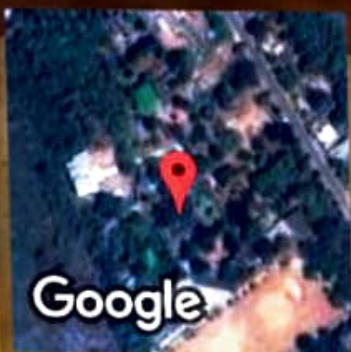


INTERNAL COMPLAINTS COMMITTEE (ICC) - 2025-26

PRINCIPAL

DHENKANAL AUTONOMOUS COLLEGE, DHENKANAL
 MOB - 9437451585

1	Presiding Officer	1. Ms. Sunanda Swain, Assistant Professor (S-I) in Psy- Mob. No. 9437860965	Chairperson
2	Two faculty members	1. Ms. Sumitra Behera, Assistant Professor (S-I) in Com., Mob. No. 9438747632 2. Dr. Tukuni Sahoo, Assistant Professor (S-I), in Phil., Mob. No. 9853420677	Member Member
3	Two non-teaching employees	1. Smt. Sasmita Pradhan, Comp. Prog. Comp. Science., Mob. No. 9938487080 1. Ms. Upasana Panda, LADN, Botany, Mob. No. 6371006674	Member Member
4	A member from NGO or committed to the cause of women	Smt. Puspangali Jena, Secretary ICWO, Dhenkanal, Mob. No. 9937462339	Member
5	Three Student nominees (if the matter involves students)	Santa Moharana, BOTA24-257, Mob. 7882819190 Subhamita Pati, BA23-215, Mob. 9878120244 Madhusmita Sahoo, BS23-018, Mob. - 78150815670	Member Member Member



Dhenkanal, Odisha
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